

致业务伙伴廉洁倡议书

Letter to Partners on Integrity Initiative

——亿纬锂能业务伙伴廉洁公约

—— EVE Business partners Integrity convention

尊敬的业务伙伴

Dear business partner,

亿纬锂能自成立以来,秉承打造建立公平、公正、公开和诚信、廉洁的经营环境,坚持正道经营、恪守商业道德,将高质量发展作为公司可持续发展战略,抵制一切影响市场公平竞争的商业腐败行为。《亿纬锂能行为准则》为依据,参照反贿赂管理体系国际标准,构建了覆盖全集团的廉洁制度和监管体系,面向全体员工和合作伙伴开展形式多样、内容丰富的宣传教育活动,不断深化廉洁体系与各类业务活动的融合,加大违法违规行为的查处和监管力度,形成了风清气正的廉洁文化氛围,廉洁意识深入人心。希望与亿纬锂能合作伙伴共创廉洁的经营环境,打造"共生共赢"的廉洁生态环境,维护新能源产业健康、可持续发展。

EVE upholds to create an efficient, open, fair and just business environment, adheres to righteous operation, abides business ethics,

takes high-quality development as the company's sustainable development strategy, and rejects all commercial corruption that affects fair competition in the market

Based on the "EVE Code of Conduct" we have established an integrity system and supervision system covering the entire group, and carried out various rich-content publicity and education activities for all employees and partners to continuously deepen the integration of the integrity system with various business activities. The investigation and supervision of violations of laws and regulations have been intensified, forming a clean and upright cultural atmosphere, and the awareness of integrity is deeply rooted in our hearts.

特此亿纬锂能向合作伙伴发布倡议如下:

Hereby EVE releases to its partners an initiative as follows:

 亿纬锂能愿与业务伙伴共同遵守国家法律法规及廉洁规定制度,通过提高产品 质量、成本、交付和服务等方面的竞争力来取胜于市场。

EVE abides by business ethics, laws and regulations and codes of conduct with partners. EVE gains a larger share of the market by improving competitiveness in product quality, cost, delivery, and service.

亿纬锂能坚持反对并零容忍在业务洽谈、招标、签约、合同履行等过程中以任何公司或个人名义以任何理由对亿纬员工或亲属进行行贿、送礼、回扣等不廉洁行为。

EVE opposes any form of commercial bribery, insists on zero tolerance

for corruption, and severely cracks down on all kinds of corrupt behavior to EVE's employees and their relatives, during commercial negotiation, bidding, contract signing and etc..

请业务伙伴自觉遵守法律法规要求,严格遵守廉洁承诺,主动申报利益冲突关系。并对与亿纬锂能对接的员工及相关方进行廉洁宣导,以此预防行贿行为的发生

EVE's business partners need consciously comply with legal and regulatory requirements, strictly abide by integrity commitments, actively declare conflicts of interest, and conduct integrity advocacy for employees and related parties who are in contact with EVE: avoid to bribe EVE's employees and their related persons in any way.

- 4. 如因业务伙伴的不正当行为,造成亿纬损失,亿纬严格按照规定追究相关个人和单位的责任,涉嫌违法犯罪的,坚决 移送司法机关
 For individual violations of laws and regulations, rules and systems, and integrity agreements. If causing any loss, EVE will strictly follow the regulations/rules to investigate the responsibility of the relevant individuals and parties, and resolutely transfer those suspected of violations and crimes to judicial authorities.
- 5. 反腐是亿纬锂能承担企业社会责任的重要担当。如您发现亿纬锂能员工存在行贿、索贿受贿、吃拿卡要、泄密、失职、滥用职权或有其他不当行为的,请及时向亿纬锂能审计监察部举报,亿纬锂能将严格按规定保护举报人信息,给予高额奖励,并在权利范围内与合作伙伴继续保持合作,免于追究相关责任。

 EVE undertakes significant corporate social responsibilities in

 Integrity and self-discipline and anti-corruption. If you find EVE's employees who offer bribes, ask for bribes, accept bribes, ask for

hospitality or benefits in return of bypassing unreasonable blockage

created by such employee, leak secrets, neglect duty, abuse power or

have other inappropriate behaviors, please report to the EVE Audit and

supervision Department in a timely manner. EVE

will strictly follow regulations/rules to protect the whistleblower' s

information, give handsome rewards, and continue to cooperate with the

partner within the scope of rights, and provide relief of relevant liability.

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Whistleblowing Email: audit@evebattery.com

举报电话: 0752-5752017 (惠州) 0724-6098813 (荆门)

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亿纬锂能供应链管理中心

SCM of EVE Energy Co., Ltd.